

Build safe  
and inclusive  
working  
cultures

# Inclusive Leadership - claim the future

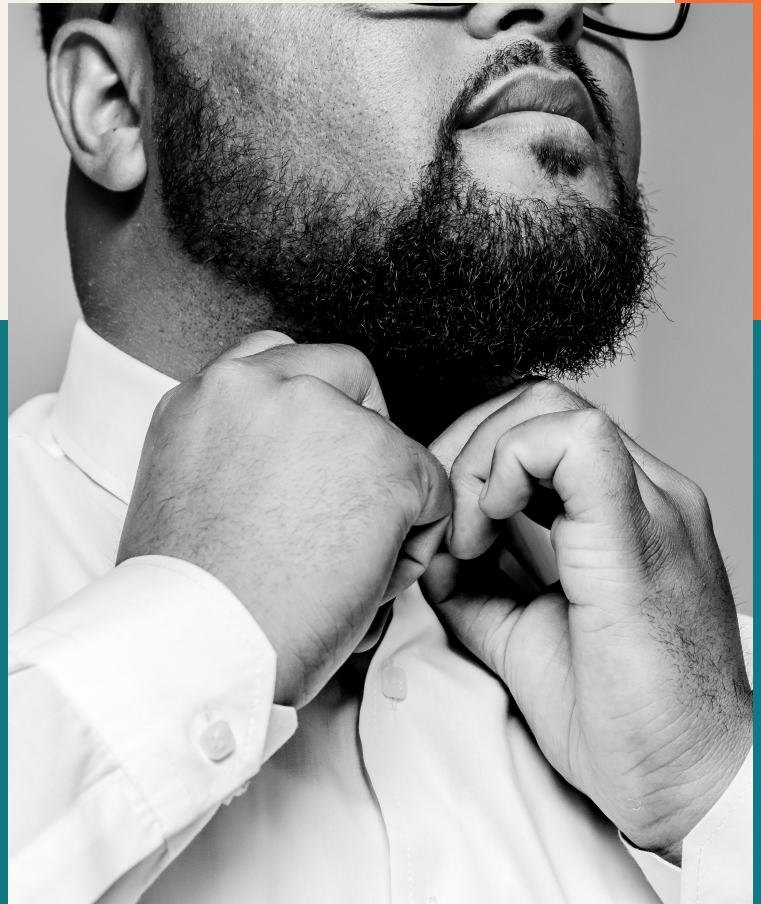
**An onsite Master Class of three modules**

**January 22<sup>nd</sup> – January 23<sup>rd</sup> 2024**

**Completed by more than 3,000  
leaders around the world**

**Co-developed with  
Innovation Fund Denmark**

**Overall Net Promoter Score:  
73**



**Living Institute**  
Diversity Intelligence Consultancy

# 21st Century Leadership Excellence

Is your organization undergoing a significant transformation? Digitalization, M&A, green transition, or similar? Is it crucial to streamline this transformation? Is it essential for your organization to attract and retain top talents in your industry? Is it important for your organization to report positive ESG results to stakeholders? Is sustainable governance crucial for you and your board?

If the answer is 'yes' to just one of the above questions, the Inclusive Leadership Master Class is tailored for you!

## What you will gain from this Master Class

### Enhance the efficiency of major organizational changes.

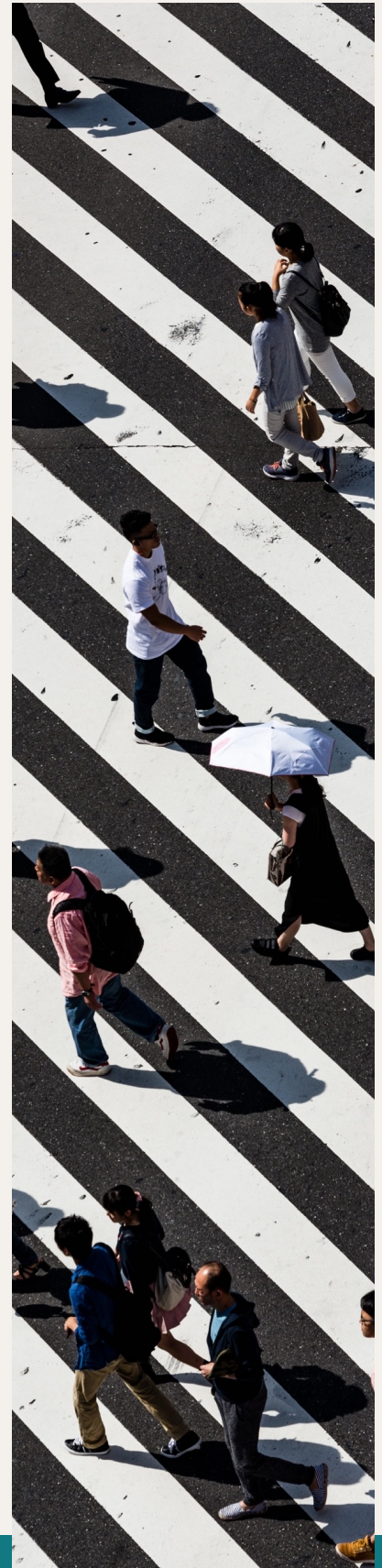
- Create and nurture innovative and high performing teams
- Improve decision-making within teams
- Improve collaboration and information sharing across different departments and groups
- Identify blind spots, unconscious bias, and barriers that hinder project implementation

### Attract and retain top talents before your competitors do.

- Reduce unconscious bias in recruitment and promotions
- Promote a culture of inclusion for everyone with a high degree of psychological safety
- Implement simple yet effective processes to increase the representation of underrepresented talents in your internal pipeline

### Create a roadmap that will strengthen your Sustainable governance and ESG.

- Learn to navigate in a complex and volatile environment now and in the future
- Map present and future diversity in teams using LEGO® SERIOUS PLAY®
- Create individual strategies based on personal values for long-term commitment to inclusive leadership



# Course details

## Modules

### Module #1: January 22<sup>nd</sup> 2024

#### Driving High Performing Teams

Topics include inclusive leadership traits, talent attraction, unconscious bias, psychological safety, and practical tools.

Accelerate strategic transformation with key insights on team characteristics, diversity's impact, project improvement, and real-life case applications.

### Module #2: January 22<sup>nd</sup> & 23<sup>rd</sup> 2024

#### Attracting and retaining diverse talent

Topics include assessing unconscious bias in recruitment, talent management, and tools to disrupt biases and increase inclusion at every stage of the employee life cycle.

### Module #3: January 23<sup>rd</sup> 2024

#### Roadmap for Sustainable Governance

Meet evolving challenges in today's dynamic landscape, including heightened expectations for psychological safety.

Explore diversity with LEGO® SERIOUS PLAY®, break organizational barriers, and craft personal strategies for a lasting commitment to inclusive leadership.

## Practical information

### Designed for

Leaders and managers working in an environment with a high degree of diversity - or with an ambition to do so.

### Format

3 facilitated modules onsite in Copenhagen with experts and thought leaders and experts on inclusive leadership and DEI.

### Dates and time

January 22<sup>nd</sup> 2024 from 10AM to 6PM

January 23<sup>rd</sup> 2024 from 9AM to 4PM

### Location

BLOX  
Bryghuspladsen 8,  
Entrance C, 3rd floor  
1473 Copenhagen, Denmark

### Language

English

### Fee

€2,425 ex VAT\*

Limited seats

\*Incl. dinner January 22<sup>nd</sup>.  
Excl. transport and accommodation.



## Facilitators



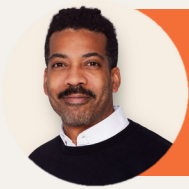
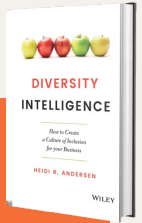
**Kasper  
Jelsbech**

**Kasper Jelsbech**, Partner, Chief Consultant, Diversity Strategist, and Keynote Speaker, holds a PhD in Anthropology. He's passionate about inclusive leadership, gender parity, bias mitigation, and cross-cultural collaboration. Kasper also shares his expertise as a captivating keynote speaker, promoting diversity and inclusive workplaces. His PhD focused on cultural intelligence for better collaboration, making him a valuable Chief Consultant for counselling, workshops, and training.



**Heidi R.  
Andersen**

**Heidi R. Andersen**, Founding Partner, Chief Consultant, author, and keynote speaker, brings a wealth of experience to private organizations. She's a renowned expert with a background in Strategy and Innovation from Wharton Business School and LEGO® SERIOUS PLAY® Certification. Her book, "Diversity Intelligence: Creating Inclusive Cultures" (Wiley 2021), is recommended by 238 accredited business schools and universities worldwide, including Insead, Oxford University, London Business School, and Said Business School.



**Bobby  
Bovell**

**Bobby Bovell**, Partner, Chief Consultant, Creativity Strategist, and Keynote Speaker, holds a BA (Hons) in Commercial Music and an MA in Systematic Theology. Bobby has over 17 years of experience championing diversity and inclusion, enforced by his diverse background, including ordination as a priest, police service, business coaching, and award-winning music. He empowers diverse communities in companies to overcome limiting beliefs and offers practical insights on enhancing inclusivity, diversity, and creativity in business models and products.



**Jens  
Rottbøll**

**Jens Rottbøll**, Partner and Chief Consultant at Living Institute is an expert in training leaders, including CEOs and Line Managers, on diversity and inclusive leadership. He specializes in executive-level workshops and programs globally, focusing on strategy, corporate culture transformation, diversity intelligence, and gender balance. Jens leverages the LEGO® SERIOUS PLAY® Methodology and his knowledge from a Diploma in Leadership in the Knowledge Society, MBA facilitation, and certification as a Strategy Execution Expert.



"By putting emphasis on the how in the training, leaders left the sessions not only inspired and wiser, but also better equipped to apply new practices and tools in their daily leadership."

*Maj Britt Andersen, Chief Human Resources Officer Nuuday*

# About Living Institute

EST. 2004

## Diversity Intelligence

Creating cultures of inclusion in organisations by providing experience, knowledge and tools within specialization with:

- Inclusive Leadership Program and Master Class
- Inclusion Survey
- Unconscious Bias
- Gender Balance
- Allyship
- Let's Talk About Race
- Cultural Intelligence
- E-learning
- DEI Champion Masterclass
- Networks for Champions and Impact Leaders

## Our Mantra

Evidence and research-based experience, knowledge and tools made practically applicable.

## Faculty of 22 Specialists

Anthropologists, psychologists, economists, social scientists and business leaders.

Close collaboration with business schools and universities.

## Global Task Force

Facilitated 6,000+ diversity initiatives for more than 50,000 people in Denmark, Japan, Germany, USA, UK, China, France, Portugal, Belgium, Norway, Sweden, Estonia, Slovenia, Italy, Romania, Switzerland, Poland, India, Finland, the Netherlands, Pakistan, Thailand, and Zimbabwe.

\*Since 2019 more than 3,000 leaders have completed Living Institute's Inclusive Leadership Program.

## Impact

Having delivered Diversity Intelligence across the globe for thousands of leaders for two decades, we know what it takes to make learning a truly transformational experience.



DEI  
Champion  
Certification



Impact Leadership  
Network and  
Champion Network



Inclusion Index  
Perception Gap  
Analysis



Busting  
Unconscious  
Bias



Inclusive Leadership  
Programs for 3,000+  
leaders worldwide



Living Institute  
Diversity Intelligence Consultancy



Sign up

Expand your toolbox now



[info@livinginstitute.com](mailto:info@livinginstitute.com)



+45 35 26 26 26



Bryghuspladsen 8,  
Entrance C, 3rd Floor  
DK-1473 Copenhagen,  
Denmark



[www.livinginstitute.com](http://www.livinginstitute.com)

CONTACT

Maria Sterndorff  
Engagement Director

[maria.sterndorff@livinginstitute.com](mailto:maria.sterndorff@livinginstitute.com)