

CROSS CULTURE TEAM COLLABORATION

- how to create a high performing cross-cultural team - harvesting the benefits of a high degree of diversity



THE PURPOSE OF THE WORKSHOP:

Diverse teams can go two ways: Highly diverse teams can either reap the benefits of diversity, increase productivity, innovation and creativity or suffer from diversity, allowing cultural misunderstandings, miscommunication, mistrust and frustration to eat up the benefits and thus become highly ineffective.

It takes cross-cultural competence and cultural intelligence to avoid the latter and secure the first.

This workshop sets out to enhance the cultural competencies of the team by giving each participant a deeper knowledge about themselves and their team members.

We identify the potential for high performance in the team. Furthermore, we assist the team in developing general behavioral guidelines and individual action plans in order for the workshop to have an immediate impact on the daily team collaboration.

The most important foreseen team challenges are identified ahead of the workshop through an individual online pre-survey. By doing so, we ensure to tailor the workshop to handle the challenges and explore hidden potential the specific team.

Info box

Date: TBD

Duration: TBD

Place: TBD

Language:
English

Target group:
A culturally diverse team

Participants: Max 16

Price
TBD

Contact & Registration:
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CONTENT:

Culture Matters

- Introduction to Cultural Intelligence
- Why culture matters – even though it should not
- The differences that make a difference

Effective Collaboration

- How to become a high performing diverse team
- Parameters needed for enhancing performance
- Discussion on how to improve your collaboration

METHOD:

Research-based knowledge made practically applicable, conveyed with a high degree of participant involvement and in respect of the participants' different learning styles and preferences. The training is based on theory, presentations, practical exercises, individual learning and teamwork and conducted by a highly qualified facilitator from LIVING INSTITUTE.

PRE-SURVEY:

Ahead of the workshop each participant will receive an online survey mapping, among others, examples of challenges from their daily work. This allows LIVING INSTITUTE to tailor-make the workshop to the specific situation of the team and it kicks off the implementation in the team.

ABOUT LIVING INSTITUTE:

Our mission: "We enable corporations to reach their global goals through enhanced diversity excellence"

By infusing cultural intelligence and gender intelligence we enable companies to harvest the benefits of diversity. We do so by providing training and consultancy services, enabling our clients to conduct business effectively in the global market place. As a market leader LIVING INSTITUTE works on all levels in organizations - all over the world.

"The fact is that if you want to build teams or organizations capable of innovating, you need diversity."

**Kathrine W. Phillips,
Columbia Business School**

"Teams that perform really well ... bridge effectively across the differences."

**Professor Mariha Maznevski
in The Financial Times
Limited**